

**David Fuller, U.S. Bureau of Land Management**

From my perspective the bulk of the issues that were discussed are either a direct or secondary effect of a long-term lack of funding for the Department of Fish and Game. I think it is great that one of the workgroups established clear definitions of "unfunded mandate" and "underfunded mandate" which makes it possible to move forward and gather together lists of mandates that are either unfunded or underfunded. This could help clarify the current status of the Department and inform the strategic vision. I appreciate the comment that one of the stakeholder members made about structuring the Department in a way that reflects what the citizens of the state are willing to pay for - although I do not completely agree with this comment it is worthy of further discussion. One additional comment regarding funding: in my contact with Department staff I have seen a negative effect on staff morale after years and years of dealing with the on- the-ground effects of unfunded and underfunded mandates -- the cumulative effects have been taxing on Department staff.